



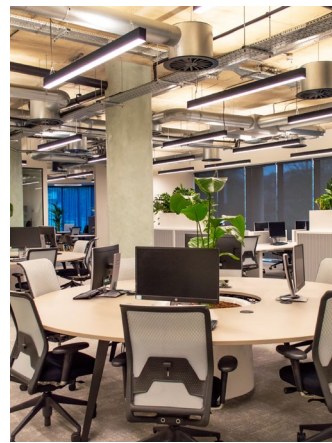
6,000 sq ft

Oxford

7 Weeks

BlueJelly.

 Oxford Policy Management



The Brief

Oxford Policy Management provide analytical and practical policy expertise to low and middle-income countries and strongly believe that good public policy can transform the lives of millions of people. They needed a new workplace in the heart of Oxford city centre to support their growing team and enable them to be more effective through collaboration and new ways of working. The new workplace needed to create impact, be inclusive, enable creativity and be welcoming to clients and external stakeholders.

What we did

Working closely with the senior leadership at Oxford Policy Management we developed a design that prioritised collaboration over traditional desking. The spaces include informal meeting booths, phone pods for quieter calls, 4-person meeting pods, larger meeting rooms, a wellbeing room and a large, multipurpose breakout area with tiered seating for all hands meetings. Inclusivity played a fundamental role in the design decision making process. This included creating quieter focus areas, clear walkways, coded way finding with braille, considerate use of contrasting colours and use of acoustic panning to minimise sounds distraction. The earthy colour palette used gives a quality feel to the space. Biophilic design was incorporated into the project with real planting hanging from room dividers and within collaboration tables. The workspaces maximise the natural light from the floor to ceiling windows. Our sustainable furniture strategy enabled the reuse and repurposing of half the existing furniture which was supplemented with eco-friendly pieces from our cradle-to-cradle supply chain.

The Results

Oxford Policy Management are thrilled with their new workplace and the team are enjoying the ability to work in new ways across a variety of work settings. The success of this project has been a springboard to us gaining further work within the same building in Oxford.



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